



# Waste Management Policy

KSH Automotive Pvt. Ltd.

## 1. Purpose

KSH Automotive Private Limited is committed to **responsible waste management** practices that align with **environmental regulations, sustainability principles, and corporate social responsibility goals**. This policy aims to ensure the **safe, efficient, and environmentally sound management** of all waste generated during operations, minimizing environmental impact while promoting **reuse, recycling, and responsible disposal**.

## 2. Scope

This policy applies to:

- ✓ **All employees, contractors, and suppliers** involved in KSH Automotive's operations.
- ✓ **All waste types generated**, including **general waste, hazardous waste, and production scrap**
- ✓ **Waste handling, storage, transportation, and disposal practices** at all KSH Automotive facilities.

## 3. Waste Management Principles

KSH Automotive follows the **waste management hierarchy** of **reduce, reuse, and recycle** to minimize waste generation and environmental footprint.

- **General Waste Management:**

- ✓ KSH Automotive ensures that general waste generated at the workplace is **properly collected, segregated, and disposed of** in compliance with local regulations.
- ✓ The company does not engage in **indiscriminate disposal** and promotes **responsible waste handling practices**.

- **Hazardous Waste Management:**

- ✓ KSH Automotive **does not use hazardous waste** in its operations.
- ✓ In the event of any hazardous waste generation, it will be **managed in compliance with regulatory guidelines** and handed over to **authorized waste disposal vendors**.

- **Production Scrap & Construction Waste:**

- ✓ KSH Automotive **does not generate construction waste** as part of its operations.



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✓ **Production scrap is the only waste generated** and is **resold to authorized vendors** for reuse or recycling, ensuring responsible material recovery.

- **Internal Waste Reduction & Recycling Initiatives:**

✓ The company is committed to **minimizing waste generation** through **reuse, recycling, and repurposing initiatives** wherever feasible.

✓ Employees are encouraged to participate in **waste reduction programs** to improve overall sustainability performance.

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## 4. Compliance & Continuous Improvement

KSH Automotive ensures that all **waste management practices comply with applicable environmental laws, industry standards, and regulatory requirements**. The company regularly:

✓ **Monitors and tracks waste generation and disposal** to improve efficiency.

✓ **Engages with authorized waste handlers** for the safe and legal disposal of all waste.

✓ **Evaluates and enhances waste management strategies** to align with evolving sustainability goals.

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## 5. Responsibilities

✓ **Employees & Contractors:** Follow waste segregation, disposal, and recycling guidelines.

✓ **Facility Managers:** Ensure proper waste collection, storage, and disposal procedures.

✓ **Compliance Team:** Monitor adherence to regulations and coordinate with authorized vendors for waste disposal.

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## 6. Policy Review & Updates

This policy will be reviewed **annually** or as required based on **regulatory changes, operational needs, or sustainability advancements**.

**For KSH Automotive Pvt Ltd**



# **Waste Management Policy**

## **KSH Automotive Pvt. Ltd.**

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A handwritten signature in black ink, appearing to be 'Yongsung Kim', written over a faint, light gray grid background.

**Mr. Yongsung Kim**  
**Managing Directors**

